



in the Know...

Happy New Year !!!!

Welcome to 2024. Hope your year has gotten off to a great start.

We here at Savio HR have lots of wonderful plans for the coming year. We are ready to help you with whatever your HR needs are. As we look to the coming year we noticed some big things happening with HR. One of the trends is in how we are calling ourselves. Back in the day Human Resources was known as Personnel. By 1998 Personnel was popularly known as Human Resources (HR). The trend in recent years has been to call HR People & Culture. The focus is shifting towards managing people as the main focus of the job instead of the processes of the business of Human Resources.

Another big topic in the world of Human Resources is AI. What is it? What can it do for your business. What are the pros/cons of this emerging technology. What types of policies if any should be have? We here at Savio are currently working on getting answers for these questions so stay tuned.

Another big trend in People & Culture is the great back to work debate. What are the new norms going to be looking for employees? How to navigate between the needs of the employer vs the needs of the employee.

As HR shifts more towards the People & Culture model there will be more discussions around Leadership & Management Development, Career Management-internal mobility. Compensation will become a driving factor as employees are looking for different work experience than they have in the past.

We here at Savio have the experience and resources to navigate this new era in Human Resources. We offer great tools such as engagement surveys, leadership training, DE&I training, Handbooks with updated policies that focus on the latest court rulings and business practices. As always we are here to help.

Our weekly blog gives tips and tidbits on what is happening in Human Resources so check us out at www.saviosmart.com.

If you have any questions or concerns regarding this article or any other HR issue, please feel free to give us a call or send us an email.

We are here to help.

Contact us at
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