

## **Attendance in a 24/7 HealthCare Environment: A commitment to Patient Care**

In healthcare, attendance is much more than a schedule. It is a commitment to patients, coworkers, and the mission of care. It is essential for hospitals to operate around the clock, every role has a critical part in keeping patients safe and ensuring smooth operations.

### ◆ **Why Attendance Matters in a 24/7 Hospital:**

Patient care will not pause overnight, on the weekends, or during holidays. When staffing is short, the impact is immediate. There is an increase in patient loads for nurses and techs, unwanted delays in testing, transport, and support services, higher stress levels on teams, longer wait times and reduced responsiveness.

Reliable attendance assists with protecting patient safety and supports coworkers who depend on consistent coverage.

### ◆ **Following Proper Call-In Procedures:**

There will be unexpected absences that happen and timely communication is essential. Employees should call in as early as possible, Utilize the designated call-in line or supervisor contact, provide shift, unit, and essential details, remember to avoid texting coworkers instead of using official channels.

Clear communication allows leaders to adjust staffing and maintain safe patient care levels.

### ◆ **The Importance of On Time Arrival:**

The smallest delays can disrupt shift handoffs, medication schedules, patient rounding, diagnostic and treatment timelines.

Arriving on time ensures continuity and reduces stress for both the incoming and outgoing teams.

### ◆ **Planning PTO in a High Demand Setting:**

During high demand seasons such as holidays, summer PTO, flu surges. Submitting requests early helps maintain safe staffing while still supporting well deserved time away.

Reliability keeps hospitals running 24/7. Thank you for showing up, communicating clearly, and supporting exceptional patient care.

August 3rd—  
National Watermelon Day

August 13th—  
International Left Handers Day

August 26th—  
Women's Equality Day

August 31st—  
National Trail Mix Day

If you have any questions or concerns regarding this article or any other HR issue, please feel free to give us a call or send us an email.

*We are here to help.*

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